

## Exhibit B

### **NOTICE TO SUBCONTRACTORS, MATERIAL SUPPLIERS AND WORKERS**

The County of Kern is actively soliciting bids from prospective subcontractors or materials suppliers whose businesses qualify as Section 3 Business Concerns, as well as individuals who qualify as Section 3 Workers or Section 3 Targeted Workers in connection with the Hart Park Nature Center project to be located in the County of Kern and funded by the HUD.

Qualified individuals and firms may contact Samantha Posatiere at projects@sbsonsus.com or (661) 392-9100 until 08/19/2025 (Date) 5:00pm (Time).

A Section 3 Business Concern is a business:

- (1) that is 51% or more owned and controlled by low- or very low-income persons; or
- (2) The business is at least 51% owned and controlled by residents who currently live in public housing or Section 8-assisted housing; or
- (3) Over 75% of the labor hours performed for the business over the prior three-month period were performed by Section 3 workers.

A Section 3 Worker is:

- (1) Is a low- or very low-income worker that fell below HUD income limits for the previous or annualized calendar year. Low- and very-low-household income limits may be obtained from: <http://www.huduser.org/portal/datasets/il.html> or through the County of Kern Planning and Natural Resource Department Community Development Division; or
- (2) The worker employed by a Section 3 business concern. (see Section 3 Business Concern).
- (3) The worker is a YouthBuild participant. (YouthBuild is a community-based pre-apprenticeship program administered by the U.S. Department of Labor that provides job training and educational opportunities for at-risk youth ages 16-24 who have previously dropped out of high school.)

A Section 3 Targeted Worker is:

- (1) A worker employed by a Section 3 business concern (defined below), or
- (2) A worker who currently fits or when hired fit at least one of the following categories, as documented within the past five years:
  - a. Living within the service area or the neighborhood of the project (defined below).
  - b. A YouthBuild participant.

Hiring is anticipated for the following trades:

**Surveying, Demo, Grading, Landscape & Irrigation**

Subcontracts may be let for the following categories of work on this project.

**Surveying, Demo, Grading, Landscape & Irrigation**